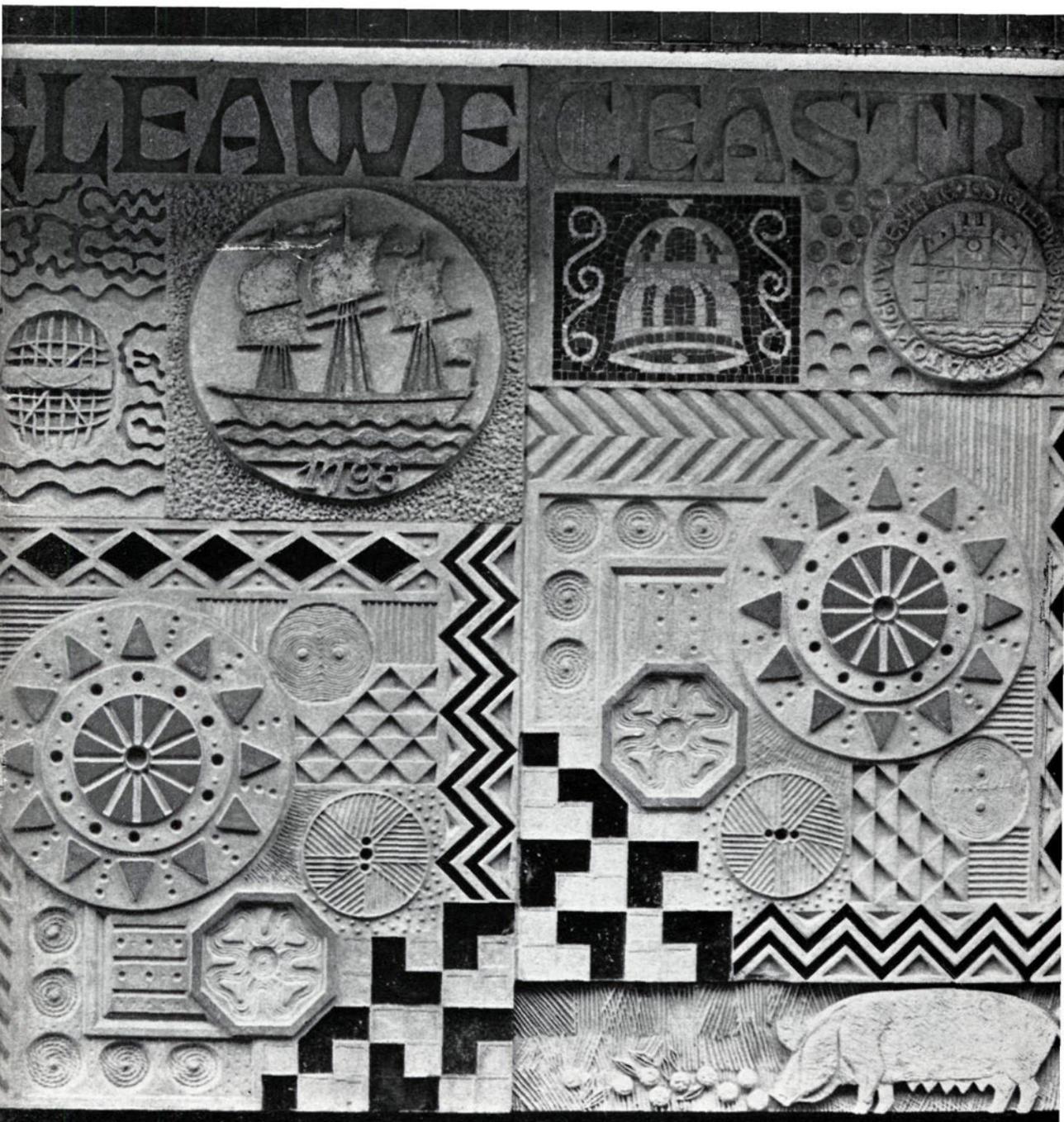
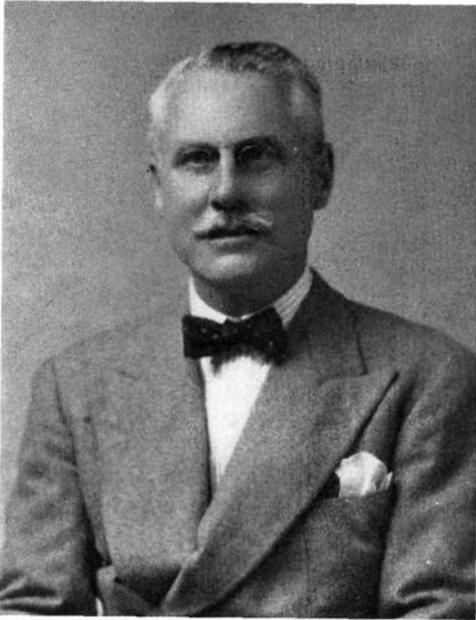


JS JOURNAL

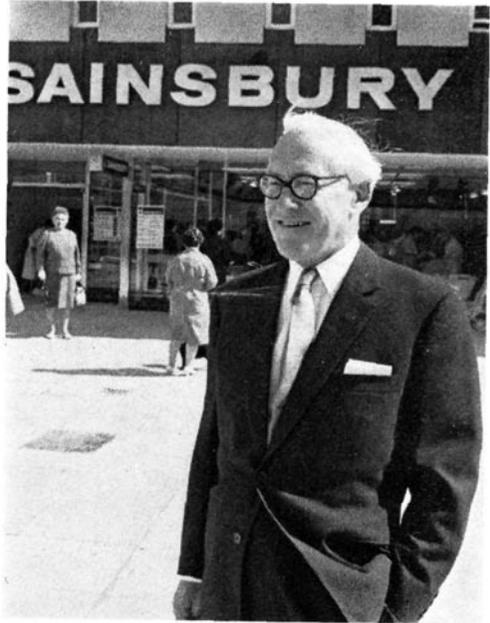
House Magazine of J. Sainsbury Ltd March 1971



Two Anniversaries



January 8, 1971 marked the centenary of the birth of Mr. J. B. Sainsbury, the eldest son of the Founder, who played such a vital role in the growth of the Firm from its earliest years until he handed over to his sons in 1938.



Mr. J. B.'s eldest son, Lord Sainsbury, celebrated the Fiftieth Anniversary of his service with the Company on January 1, 1971.

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D-DAY

Drury Lane branch, being open on Mondays, got all the D-day attention. The press and TV were invited to come along to see how well we were prepared. Staff training was masterminded by Mr. A. E. Leach (below left), his last assignment before retiring

(see page 20)—“Oh well,” he said, “if anything goes wrong, they can blame me; but they can’t sack me!” But nothing did go wrong or looked likely to. Our very first decimal customer, Miss Wheeler (below right), was through the checkout by 8.35 watched closely

by Mr. Snow, and the young cashier at the bottom had no difficulty in dealing with a confused customer, a film crew, an assortment of directors and senior executives and our photographer!



D-DAY

Mr. J. D. Sainsbury was there to see how things were going. On the left, he is offering help to a customer but she looks well able to cope herself for she is a Decimal Shop veteran. During the nine months the Croydon shop was operating she was one of the 30,000 customers who attended. The decimal training scheme ended in November and the historic branch is now, alas, for sale.



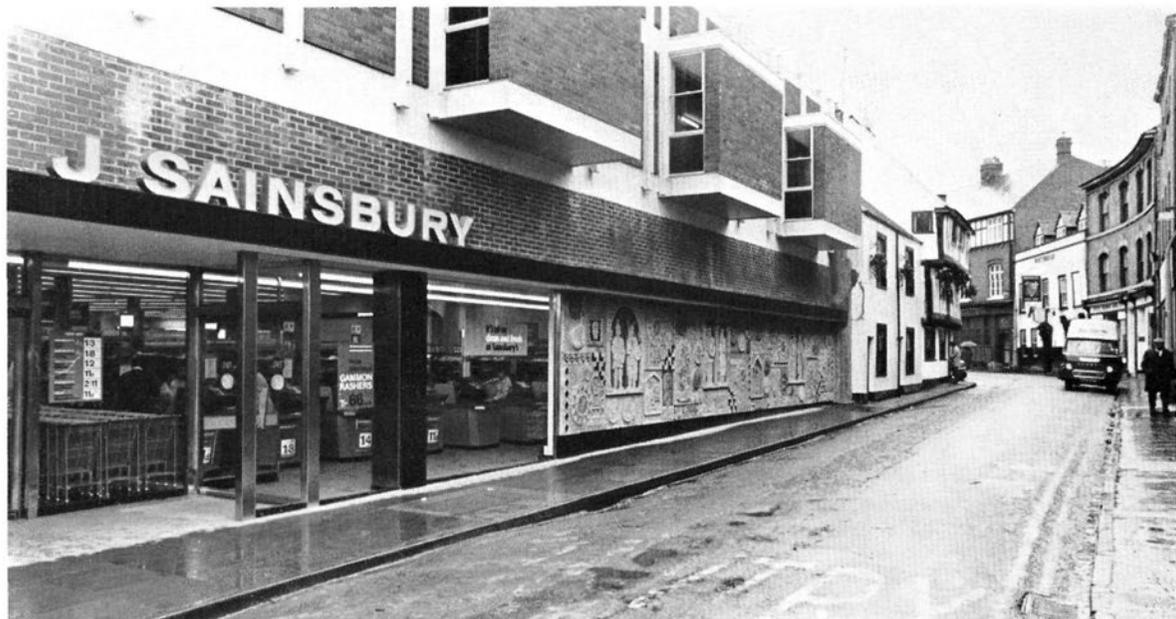
Gloucester

Gloucester branch opened on December 8, our first in the city. It is a big one, of 15,037 sq. ft. The 16 checkouts are divided between two entrances. One, below, is in Hare Lane, soon to be redeveloped, improving the view to the Cathedral nearby on the right, and the other, bottom, is in

Northgate Street, the main road to London. The exterior, by JS Architects' Dept., without being in the least old fashioned itself, is reminiscent of the many ancient buildings in the City. It is the prototype for a series of developments with J. Lyons. They have a restaurant, in the same building, with access from

our checkout area, and the street, of course, and they run our staff restaurant.

Over the page, keen observers will note new lighting and the absence of bulkheads. The ventilation ducts are above the lights. Warm air rises through slits above the tubes which heat it still further.





Mr. B. F. R. Gorham is manager and Deputy Manager (centre) is Mr. E. J. Edwards. His daughter Victoria Louise was less than 12 hours old when we took the picture. (Above) Meat Manager, Mr. S. Hawes who seems to be at every branch we visit in the area. Left, Grocery Manager, Mr. G. Adams, Provisions Manager, Mr. M. Risebrow and Chief Clerk, Mrs. M. Cooke.



Gloucester was founded by the Romans in AD 96, and before the Norman Conquest the capital of Mercia. As proof of its ancient origins a Celtic stovehead was found on the site of our branch during an excavation sponsored by the City Museum in 1969. The stovehead is a sculptured human head made of sheet gold and probably surmounted a ceremonial staff. Above right, the Chairman is presenting it to the Mayor of Gloucester, Ald. Keith Fisher, watched by Mr. Timothy Sainsbury. The stovehead can be seen in the mural, greatly enlarged, behind the Mayor's head.

Gloucester was a favourite town of Royalty and Henry III was crowned here in 1216. Until the Restoration it was a walled city but for heroically resisting the Royalist army for a month most of the walls were knocked down in 1643. The four gates are still remembered in the names of the main streets—our branch is in Northgate Street. An abbey was founded by King Osric in 681. This grew into the present cathedral which was dedicated in 1100.

The great East window is the largest in the country. The marvellous cloisters, above left, were completed in 1412, the earliest fan vaulting known. To remain ecclesiastical for a moment, Sunday Schools were initiated in Gloucester by Robert Raikes in 1780. Until the opening of the Severn Bridge this was the lowest crossing place over the river, the gateway to South Wales. These days it is a little quieter but it is no sleepy cathedral city. There are busy docks, served by the Gloucester Berkeley canal, opened in 1795, and many industries, especially a vast railway carriage works, aircraft, toys and matches (left). A minor fishing industry flourishes for the Severn is famous for salmon and lampreys. Lampreys are a type of eel and Henry I became so addicted to them during his frequent stays in Gloucester that he died of a surfeit of them. No doubt they were an inferior type—or past peak freshness—for he was in Rouen at the time. The Gloucester Corporation send a lamprey pie to the Sovereign each year.

Northfield

Our Northfield branch opened on November 17. Solihull, King's Heath, Northfield and Halesowen are in a fairly straight line across the south side of Birmingham. Northfield is on the Bristol Road, between cricketing Edgbaston and

car making Longbridge. Bourneville, is nearby, where Mr. Cadbury not only built a factory to make his chocolate a hundred years ago, but a whole village to house his employees as well. Our branch is in the Grosvenor Shopping Centre, a lively

new development. There are doors at each entrance so it is all warm and dry—and locked up at night. There are comfortable seats to rest on and lifts to the 500 car park above. We have 12,600 sq. ft. of shopping area with 14 checkouts.



Our pictures show the front of the branch, and a long view inside the centre with JS just visible in the distance. Left is the Bristol Road side of the centre. Staff at Northfield are, top left, Manager, Mr. P. K. Mullins, centre, Mr. P. J. Kenrick, Assistant Manager, and Mr. C. J. Day, Deputy Manager, and right, Miss B. Woodman, Chief Clerk. In the bottom row are Meat Manager, Mr. H. B. Rutherford, Grocery Manager, Mr. R. J. Sowerby, and Provisions Manager, Mr. K. Shaw.



Carter Tiles It takes about 100,000 tiles to floor an average new JS supermarket, and 20,000 tiles to cover the walls plus a mere 100 sq yds of mosaic on the columns. This is how Carters make them at Poole



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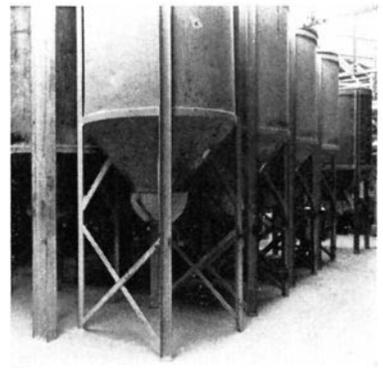
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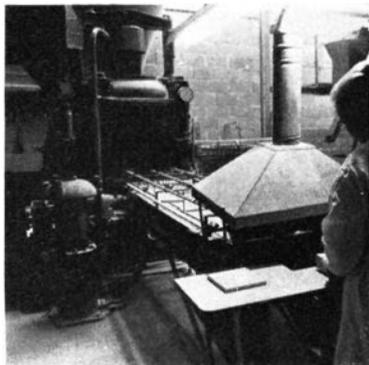


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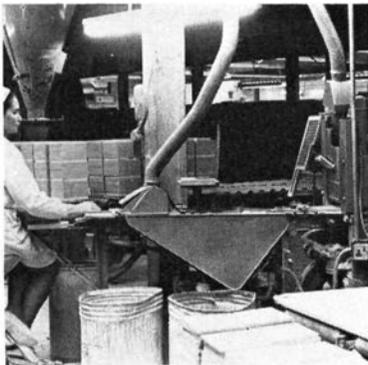
You can't make tiles without clay (a). The very earliest ones—perhaps 3,000 years ago—were made with clay alone but today there are added ingredients. In the modern tile works these, and the clay, of course, are ground, 'dust pressed' into shape, then fired. As you will see, it's just like making ginger snaps. **Floor tiles** need to be thick, strong and with a surface which will not be slippery or easily damaged. Usually, therefore, they are unglazed and coloured all

through. There are several types, for they may have to bear great weights, or extreme temperatures floods, or merely occasional footsteps. The best are 'fully vitrified'—extremely strong and absorb only 0.3% water. The simplest 'merely-vitrified' tiles are made from plain red or black clay and absorb 5% water. Ingredients (b), apart from clay, include talc and felspar. The mixture is ground to powder and ceramic stain is added if necessary to help the natural colour. Water is added

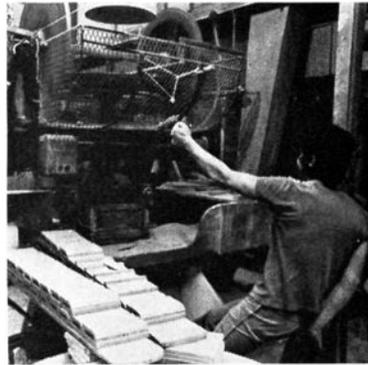
and the mixed clay is extruded and cut into pieces (c). These are dried in an oven for four hours then crushed to powder, with some moisture, ready for the presses. Mottled tiles are made from a mixture of two or more colours (d) milled together (e). During firing the soft ingredients fuse while the hard ones do not. To produce a more pronounced fleck a thin layer of the second colour is applied on top before pressing. The mixed clays are held in hoppers (f) until required.



a



b



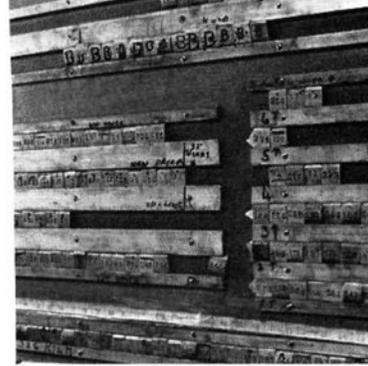
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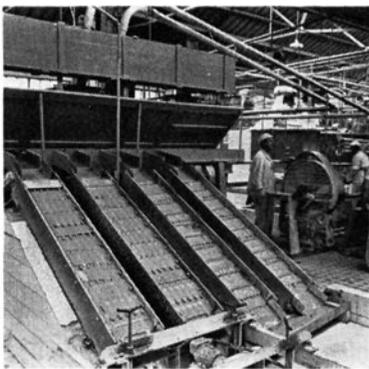
There are several different types of press for making the tiles. The biggest automatic machines (a) produce 250 sq yds a day each of the largest and thickest fully vitrified tiles made by Carters. The powdered clay is blown from the storage hoppers to the press. A measured quantity is deposited in the mould and a device scrapes it flat. Another lays a thin layer on top, if required, then 500 tons pressure is applied—twice. The first presses out the air and the second makes the tile;

a principle that applies to all tile making. Thinner and smaller tiles, like ours, are made on less formidable machines (b) and tiles of peculiar shapes are made by hand (c). They haven't yet devised automatic machines to cope with them. The tiles are now in solid form but could not yet be used, for they are porous and easily broken so they have to be fired in great heat to fuse all the ingredients. Every 1½ hours a carefully loaded car starts on the first stage of its journey through the kiln (d).

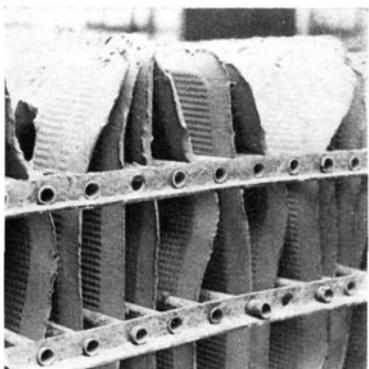
Three days are spent in the drying section where the tiles are gradually heated and thoroughly dried. The car is then transferred to the main kiln (e) through which it takes 4 more days to pass. A check of its progress is kept (f) in the control room. The mean temperature in the kiln is 1250°C. During firing the tiles stick together so, when cold, they have to be separated (g) then carefully inspected (h) before being packed ready for the customer. The pile here (i) is enough for one JS floor.



a



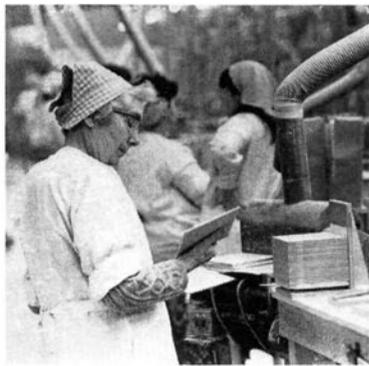
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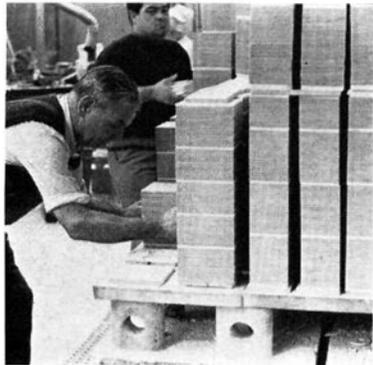
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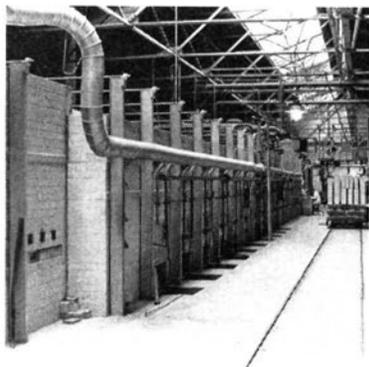


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Wall tiles do not need to withstand the strain of machinery or even feet but they do have to hang on a wall so they are lighter and thinner. Also they often need to be decorative so they are made in a great variety of colours and surfaces. These 'glazes' are put onto an already fired tile so the process is complicated. The basic tile is still made of clay, but with flint (a), china clay and limestone. These are milled together and washed (b) through filters, pressed and placed in 'toast racks'

(c) to be dried in an oven. These are crushed again (d) and the powder, with some water added, conveyed to the presses. These are similar to the floor tile presses though lighter. 40 tons pressure produces a damp grey job called, naturally enough, a 'green' tile. At this stage the tiles are slightly too big—they shrink in firing. At one time variations were enormous but modern mixing and pressing is more predictable. The operator checks each one (e) as it comes off the press and makes up a 'bung'

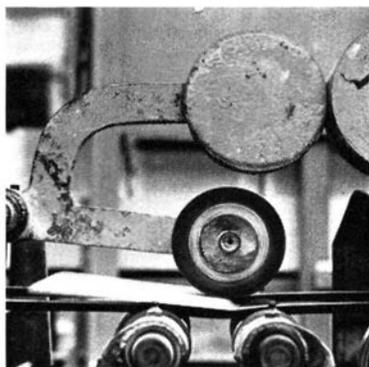
of tiles which she places on a 'setter' to be conveyed for loading on to the cars for the kiln (g). There is a particular layout to get the highest possible number on the car so that it will pass under the safety arch (h) into the kiln and give the best possible results for all sizes of tile. Before the car goes into the kiln 'bullers rings' are placed in position (i). These rings, of the same materials as the tiles are very accurately made. Later they will be tested to check progress through the kiln.



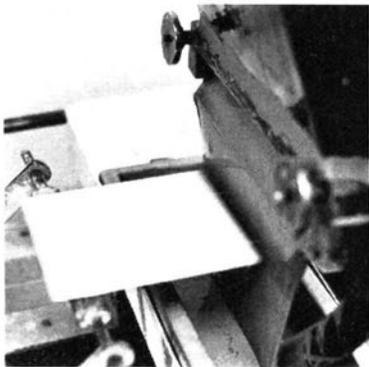
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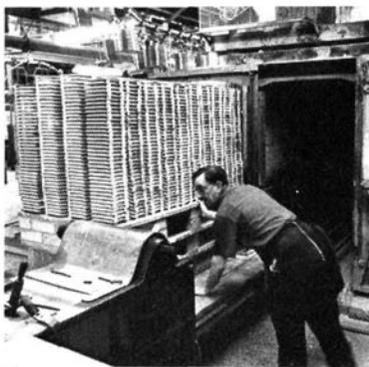
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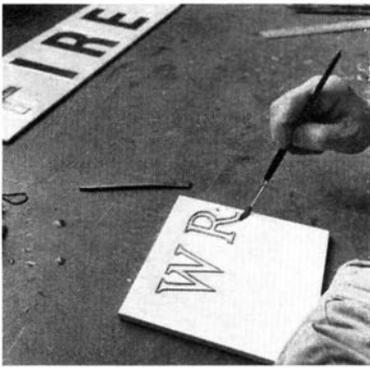


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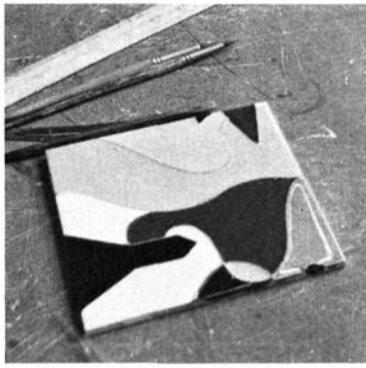
The kilns (a) are similar to those in the floor tile section. All are gas fired—and, surprisingly, use between them more gas than the whole of the rest of Poole. The drying sections use waste heat from the main kilns where the highest temperatures are in the middle, cooling gradually towards the ends. Wall tiles take five days for their first firing. They transfer to the main kiln at 500°C, rise to 1,200° and fall again to be almost touchable by the end. There are holes in the side (b) to observe

progress and extract the bullers rings. We now have 'biscuit' tiles. They are pure white and of a chalky appearance. Next they are carried to the 'gloss end' of the factory. Once on the glazer the biscuit tile passes under a dunter (c) which breaks it if it has a flaw, and through the glaze cascade (d). The effect is exactly similar to coating a chocolate biscuit. The glaze consists of a powdered glass mixture, called 'frit', stain and water. The stains are carefully mixed according to recipes,

supervised by a chemist, for the whole process is made difficult because the colours change completely during firing. The matt pastel green tile (e) became dark glossy green. The tiles are next inspected and placed on 'cranks' (f) for their second firing (g). Each colour has a special place as they react differently in the heat. They go straight through this kiln (h) in only 1½ days, and come out in unexpectedly bright colours. After a final check (i) they are packed up for dispatch.



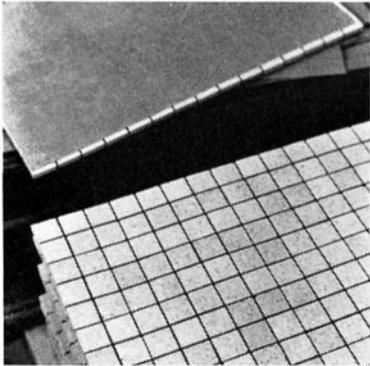
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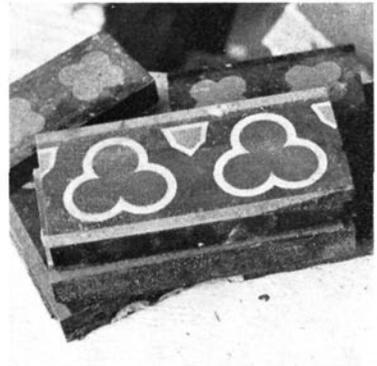
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Carter Tiles produce over a million tiles each week, but still have time for minority interests. The 'fire exits' in our branches, for instance, are produced by the 'tubeline' method (a). A fine tube of clay outlines the letters which are filled in with a different glaze. After firing the letters have slightly raised edges. The single tile (b) was also done this way but with many colours. It is part of a large mural carried out under the supervision of an artist. Patterned tiles are produced in large numbers

(c). These are screen printed and this is how some early JS tiles were made. Mosaic, once traditional for JS floors, is now used only on the pillars of new branches. Mini floor tiles are assembled on jigs and paper is glued over them (d). Mosaic is supplied like this and fixed face down, the paper being removed afterwards. Decorative mosaic is made from bits of glass and tile and Carters can do this for you too (e) and if you want to repair the floor of the Houses of Parliament that's no problem

either (f). These were made by pressing the basic red tile with the appropriate indentations and filling them with other colours. The Faience Dept is also well known. Here three dimensional work, like signs (g) for public buildings or pubs, is undertaken. These are often made in sections, to be put together later on site. An unusual order (h) was for dozens of urns to contain the ashes of the deceased! Which reminds me—they made all those blue commemorative plaques too.



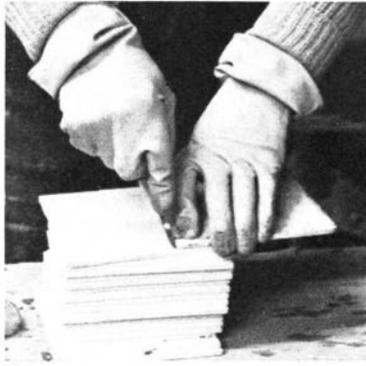
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Carter Tiles having made them it is the job of Carter Contracting to fix them. Wall tiles, being porous still, are thoroughly soaked (a). The wall is prepared carefully. A plasterer has rendered it, the fixers put on a cement screed (b) and then a thin layer of neat cement. The wet tiles stick to this (c); nothing else is necessary. But before they start fixing they have to work out how they will fit. They do not want a very narrow bit at the end. It is better to have two-thirds at each end than one-

third in the corner. The tiles are cut like glass (d). Having dried for a while, 'gunge' called grouting cement is worked into the gaps (e). Preparations for laying the floor are similar. A sand and cement base is pounded down and levelled and (f) a layer of neat cement is smoothed over it. Meanwhile the foreman works out where to put the random coloured tiles (g). He follows a plan. On each section he turns it a different way; a necessity as experience shows that 'random' is

impossible for some people! Ninety per cent of the tiles are 'Grey Steel', five per cent are 'Rock Face' and the rest are equal Red and Green. A numbered bar tells them where to place the coloured tiles (h) and they fill in the rest with standard. Finally after a careful check, sand is brushed into the gaps and (i) they are rubbed over. It may have become tradition to tile JS branches, but nobody has thought of a better way since the Founder made it Law way back in 1882.

Sainsbury Counsellors

The team of Sainsbury Counsellors is now at work—their task to promote Sainsbury's to the shopping public, and to do this in the main by giving talks to Womens' Clubs. Subjects such as quality control, freshness, the good value of our own label products, the four generations of the Sainsbury family and any matters that may be topical at the time, all come into the scope of their talks. They will be expected to answer questions put to them and to report back to the Publicity Department any useful or interesting comments made by their audiences. The Counsellors are all qualified home economists, which means that they are professionals in matters culinary, from nutrition to shopping to cookery. Between them they have had many years of experience in the food industry, cooking, demonstrating, teaching, advising. Working mainly on a freelance basis, our Counsellors have gained an enormously wide experience but to mention just a few of the fascinating

jobs they have undertaken—Mrs. March has prepared 3 recipes a week for the last 10 years for the G.P.O. Dial-a-Recipe Service. In 1967 she was chosen to represent the housewives of Great Britain at a British week in Canada. Mrs. Gillett, Lecturer in Home Economics at the South East London College of Further Education, has just published 5 sets of cookery cards. Miss Loveday, in partnership with a colleague, has set up the first agency for freelance Home Economists. Mrs. Brady has taught nutrition to student nurses and cookery to blind girls. Mrs. Logan has worked in Unilever's Food Kitchen and been consultant Home Economist to a large public relations concern. For all their experience, there was one very important prerequisite to becoming a Sainsbury Counsellor, that had to be satisfied. Each home economist must already be a confirmed Sainsbury shopper . . . a requirement which all five could meet with no difficulty!

Below, Mrs. Fiona McCreadie, Publicity Department, who has been responsible for engaging and training the Counsellors and will arrange their visits.





Left, the Counsellors L to R Mrs. Barbara Logan from Guildford, Miss Gwyneth Loveday, Muswell Hill, Mrs. Valerie March, New Malden, Mrs. Cynthia Gillett, Bexleyheath, Mrs. Jill Brady, Rochester. Each Counsellor will operate a fairly large area extending outwards from their own home town.

On this page, Miss Loveday talking to the Young Conservatives Association, Chingford



Branch Engineers

*B. J. Boatman
R. Watkins
D. W. Davies*



*A. G. Lovett
C. R. Ayling
S. E. Terrett*



Recent appointments in the Engineering Division have completed the re-arrangement of Branch Engineers, bringing them into line with Branch Area staff structure.

We have also made a senior appointment at Charlton Depot.

The appointment of B. J. Boatman to Area Engineer—Bromley Office, is one more step in his long association with Branch Engineering work.

Bert Boatman became Engineering Supervisor responsible for the manufacture of refrigerated display cabinets, and the installation of these and cold store refrigeration equipment in Branches. He was Assistant Engineering Manager during the difficult transitional decentralisation, until he was given his own Area in September, 1970.

His maintenance responsibilities include not only Branches but also central offices at Blackfriars, Clapham and Streatham.

The appointment of R. Watkins to Area Engineer—Kingston Area Office, is a promotion from within, as he has been Assistant Area Engineer in Kingston Area since October, 1970. Richard Watkins joined the Company in 1956 at the age of 17. He progressed to Skilled Electrician with the Branch Engineering Department until in 1962 he left us to form, in partnership, his own Electrical Contracting business. He returned as Electrical Supervisor to Branch Engineering Department in 1964 with a fund of experience of the contracting industry.

D. W. Davies joined the Company in 1955, progressing from Senior Draughtsman to Head of the Factory Engineering Project Section in 1967.

For the past 18 months Gwilym Davies has been a member of the group engaged on planning the major extension of the Factory at Haverhill.

He has been Area Engineer—Ealing Area Office—from December, 1970.

A. G. Lovett is also breaking new ground on Branch work.

George Lovett has had a wide experience of the Depots, two of which he has helped to build.

He was Works Engineer at Basingstoke Depot until October, 1968, when he became responsible for the installation of services and the initial commissioning of the new Charlton Depot.

As from 1st December 1970, he has been Area Engineer—Romford Area Office.

For completeness we must mention that Coventry Office has had its Area Engineer since 1968.

C. R. Ayling was closely connected with the pioneering work on decentralisation carried out based on Coventry Office. The experience thus gained has been of great help in working out the details of the Engineering Organisation for the other four Areas.

On the Depot Engineering side we welcome S. E. Terrett as Works Engineer—Charlton Depot.

Stan Terrett joins us with a wide experience of Industrial Engineering with North Thames Gas Board and with Tunnel Refineries Ltd.

He took over the Works Engineer position at Charlton as from 1st December, 1970, in succession to A. G. Lovett.

A. E. Leach



Mr. P. A. Snow writes:

Mr. Leach joined the Company as a Learner on 14th July, 1924 and, after two weeks in the Training School, started work at 194 Kentish Town. After working at a number of London branches he was appointed to the management of Kingsbury in August, 1934, taking over Kenton in September, 1936. He subsequently was appointed to the management of Edgware in April, 1939 and left on National Service in June, 1941. On his return in January, 1947 he once again assumed the management of Edgware, taking over Westbourne Grove in November, 1947. He was appointed District Supervisor for the North-West London area under Mr. Shippes in May, 1950. In March, 1964 he was appointed Area Superintendent taking over the South-West area on the retirement of Mr. Welch. At his normal time of retirement, Mr. Leach was specially requested to prolong his career and be responsible for modernising the Training Centre and up-dating the Divisional practical training courses. This he did with tremendous zest

and our training facilities and methods were vastly improved. He then very kindly agreed to extend his time once more and be responsible for the branch training needs required for the change to Decimal currency. This also included the setting-up and running of the Decimal training store at 9/11 Croydon, where most senior staff of the Division met and received considerable help and advice from him, thus greatly helping the firm's change to decimal trading. Few men can have experienced a situation where the last week of their working career has proved to be the most testing. This was very much the case with Mr. Leach and there is no doubt that his efforts were instrumental in the firm experiencing a very smooth change to the new currency. I do not hesitate to express the sincere appreciation that I know many of you would wish to pass personally to Mr. Leach and also to wish him a long, healthy and happy retirement. It is certainly one that has been very well earned.

Mr. Leach as teacher, admonishing leading salesmen in the Training Centre.



R. S. Dudman

Dick Dudman retired on January 31 and 160 of his friends gave him a great send-off at the Hanover Grand. In just over 50 years with the firm he had become very familiar through his long association with the Griffin Athletic Club. In photographs the winners came and went but Mr. Dudman seemed to go on for ever presenting the prizes. At first a keen member of the football, cricket and tennis teams he later became club Treasurer, Vice-Chairman and finally Chairman. At the party the club presented him with a fine portable radio. He began his career in 1920 in the Branch Management Dept. After a spell in Retail Sales and the Ledger Office he worked in the Mechanised Accounts Dept in charge of 30,000 customers' accounts, under Mr. Turner. During the war he was in charge of one of the company's decentralised depots, at Walmer Green, and later helped with the rehabilitation of staff returning from the forces. Since then he worked in several departments at Blackfriars and Streatham. He assisted with the company's Centenary arrangements and for some time prior to his retirement was in charge of the Veterans' Welfare Section. In the top picture Mr. Dudman is with his wife, Dorothy, who is Supervisor at the Stamford House PABX. Among other well-wishers shown is Mr. S. Cody who made a farewell speech.



Retirement Parties

Three Head Butchers had a joint party at the Toby Jug, Tolworth, on December 7. They had all joined the firm in the Twenties and between them had put in about 135 years in S.W. London branches! They are, l to r, with their wives of course, Mr. S. G. Baker who retired from Walton, Mr. F. A. Harris from Kingston and Mr. R. Sparrow from Putney.

Below Mr. & Mrs. W. T. Snook retired from Redhill branch at Christmas. Here they are, surrounded by friends, presents and flowers at their farewell party. Mr. Snook had been a Head Butcher since 1938 and Reserve at Redhill for two years. Mrs. Snook was Redhill house-keeper for fifteen years. Mr. A. G. Booth, the Area General Manager, did the honours.



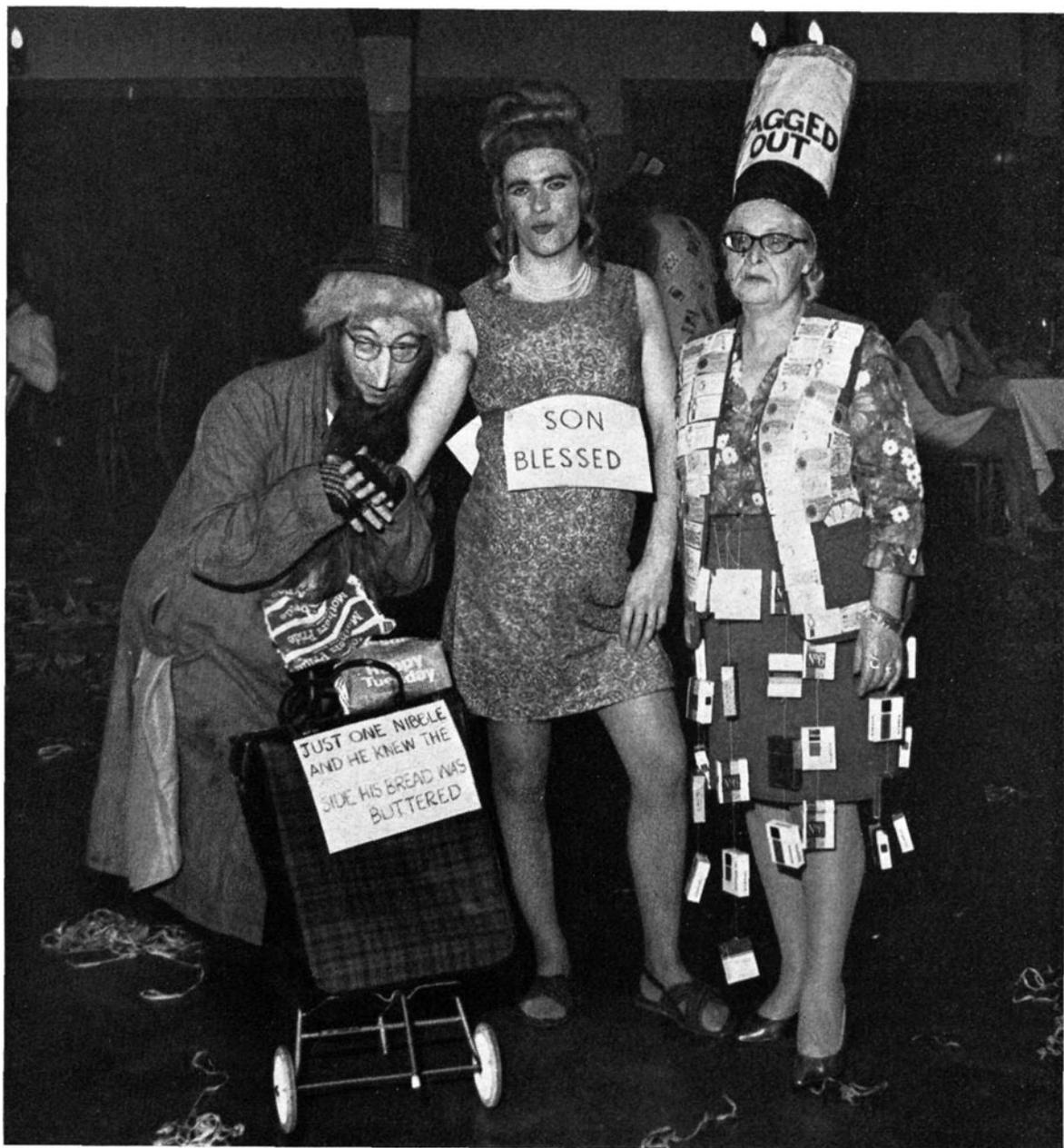
Two managers who had spent many years in the Bournemouth area, and between them 90 years with the firm, got a great send off from their colleagues at Rockley Sands, Poole, on November 14. Mr. Westcott, Area General Manager, was there to present gifts. He is here with Mr. Jimmy Morant, right, who retired from Winton. Mr. Sid Cox from Boscombe, below, is getting more vigorous respect from his junior staff!



Garage Section

The Garage Section had a lively party at the Felbridge Hotel, East Grinstead, in November. There was dancing, cabaret and a fancydress parade. The winners, below, were; First, in the centre,

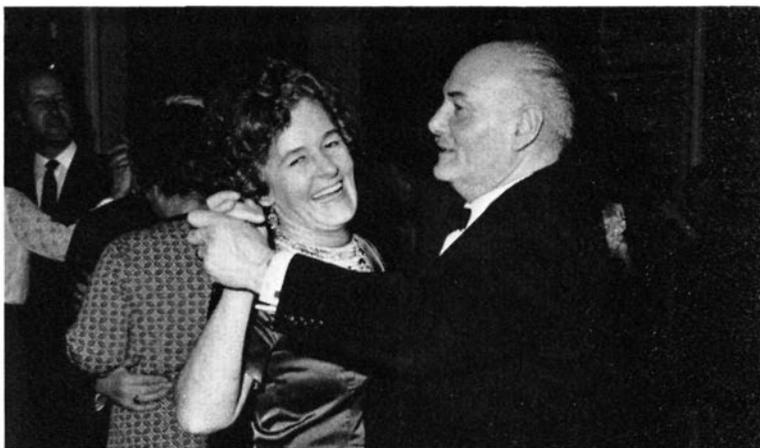
S. Brown from Clapham with an outstanding costume. His mother, tipped for a prize, was second, and a guest, Mr. D. Walton, was third with his Fagan disguise.





71 Club

The club got together for the twenty-fifth time on January 2. The 71 Club was formed about 15 years ago for Senior Warehouse staff. From the beginning Mr. F. McManus, seen below with his wife, has been the leading light in the club. On this occasion they gathered at The Hanover Grand in Central London.





O Section

"O" Section also had their annual dinner dance at the Hanover Grand. Theirs was on November 21. They say they had a marvellous time. Mr. A. Jones, the Company's Budget Controller, below, was guest of honour and Mrs. Jones was presented with an impressive bunch of flowers.



Drivers' Do

The Buntingford Drivers also had an energetic time at their Dinner and Dance held in the depot canteen on November 28. From the pictures it looks as if there was

something of a dancing contest—we award the prize to the two girls on the right. Below, Mr. Keith Curtis, Depot Manager, said a serious few words.





Midland Area

At the Midland Area Dance, at the Locarno, Coventry, in November almost everyone was given something, if the pictures are anything to go by. The most important presentation was a silver

tea service for Miss M. Morphet who was in charge of Coventry Hostel until her retirement on December 1. Her 25 years as a Housekeeper were nearly all at Coventry, with short spells at

Nottingham and Oxford. Her present was handed over by one of her satisfied customers, Mr. Richardson, with commentary from Mr. Harrison, the Coventry manager.



Congratulations

Right, to Mr. and Mrs. F. E. Chapman of Folkestone who had their Golden Wedding Anniversary on November 4.



Below, to Mr. and Mrs. R. Newling of Harrow who celebrated their Golden Wedding on September 6, 1970.

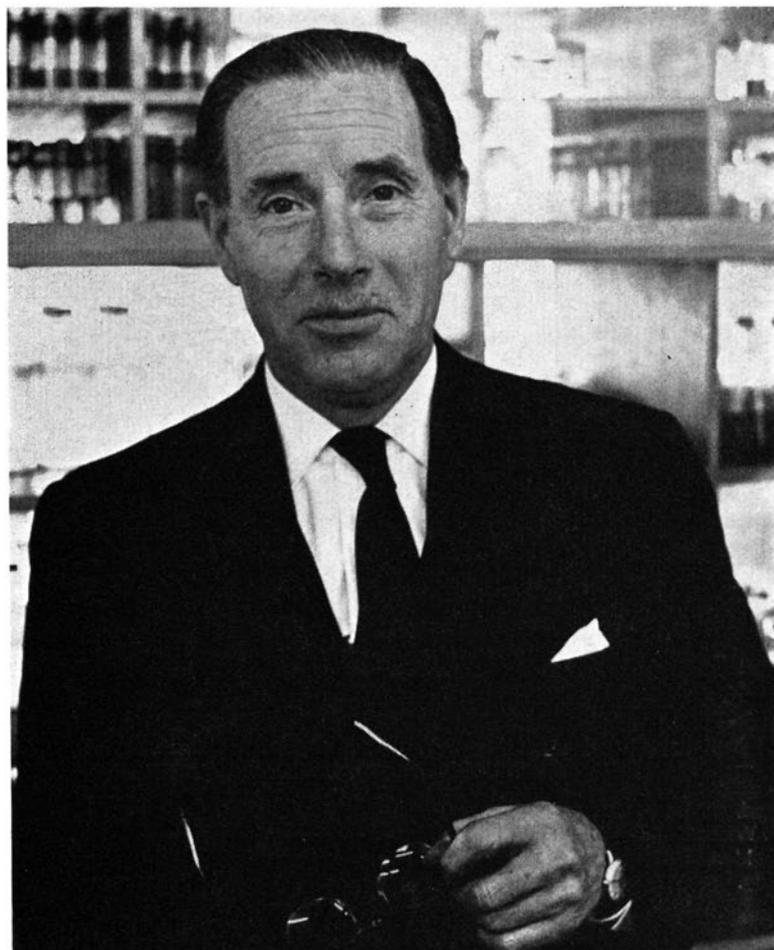


And, above, to Mr. and Mrs. J. Wishart of Highbury whose Golden Wedding was on Christmas Day.



Congratulations

to three people who have just completed 40 years' service with the company. At a party at the Clock Restaurant, Welwyn, Mr. L. Wrench, Area General Manager, was presented with rose bushes for his new garden, Miss Doris Mansell, Area Grocery Supervisor, and Mr. L. Franklin, St. Albans Manager, received Parker pen and pencil sets.



Congratulations

also to Mr. E. F. Williams, Director of Research, who was recently appointed Special Professor of Food Hygiene in the Department of Applied Biochemistry and Nutrition at Nottingham University. It is a part-time appointment. Mr. Williams has also just been elected a Fellow of the Royal Society of Medicine

Staff News

Managerial Appointments

- R. BROOKSBY** From Reserve Manager at Coventry to the Management of Chelmsley Wood from *February 1, 1971*.
- G. CARTER** From Reserve Manager at Crawley to the Management of Forest Hill from *December 29, 1970*
- J. CHAMBERLAIN** From Reserve Manager at Hemel Hempstead to the Management of Aylesbury from *January 16, 1971*
- P. COLES** From Reserve Manager at Rugby to the Management of Beeston from *October 5, 1970*
- G. L. COLLIN** From Reserve Manager at Putney to the Management of East Sheen from *November 16, 1970*
- J. FINCH** From Reserve Manager at Walsall to the Management of Aston from *November 2 1970*
- M. FOWLER** From Reserve Manager at Worcester to the Management of Nuneaton from *October 26, 1970*
- J. GRAVES** From Reserve Manager at Purley to the Management of Thornton Heath from *October 24, 1970*
- A. HOWELL** From Reserve Manager at 87 Ealing to the Management of 177 Haverstock from *September 21, 1970*
- G. F. HUNT** From Reserve Manager at 21 Watford to the Management of Woodford from *October 19, 1970*
- F. W. PHILPOT** From Reserve Manager at High Barnet to the Management of 12/16 Kingsland from *October 21, 1970*
- L. PRICE** From Reserve Manager at Amersham to the Management of Hatch End from *October 27, 1970*
- W. SAVAGER** From Reserve Manager at Luton to the Management of Edmonton from *November 23, 1970*
- L. W. SELF** From Chief Instructor, Training Centre, to the Management of London Road, Brighton from *October 26, 1970*
- F. WHITE** From Reserve Manager at Ruislip to the Management of Swiss Cottage from *December 5, 1970*
- T. WILSON** From Reserve Manager at Stevenage to the Management of Harpenden *January 18, 1971*

Managerial Transfers

D. BARCLAY	From Leytonstone to further Self-Service Training, then to Ipswich Self-Service on opening from January 25, 1971	L. JIGGINS	From Stamford Hill to 426 Ilford from November 17, 1970
C. BOSWORTH	From Reserve Manager at Burnt Oak to Reserve Manager at Holloway from August 24, 1970	R. KEEN	From Chingford to Chelmsford from September 28, 1970
C. CARTER	From Nottingham to Bedford from February 27, 1971	T. A. KELLY	From Ruislip to Wealdstone from November 17, 1970
G. CARTER	From Reserve Manager at Lewisham to Reserve Manager at Crawley from September 9, 1970	L. R. LAYER	From Joel Street to Colindale from November 24, 1970
J. COOK	From Dorking on closure to Reserve Manager at Guildford from October 19, 1970	D. McCORD	From Welwyn Garden City to Nottingham from January 25, 1971
R. EADE	From Forest Hill to Chatham from January 4, 1971	J. MILES	From Decimal Store to the Management of Dorking from September 28, 1970
J. FALLON	From Burnt Oak to Reserve Manager at Luton from November 24, 1970	A. J. MOTT	From Grange Hill to Harold Hill from October 21, 1970
A. FARWELL	From Chatham to Reserve Manager at Maidstone from October 27, 1970, because of ill health.	J. NANZER	From 12/16 Kingsland to Reserve Manager at Wood Green from November 2, 1970
L. R. FINCH	From Harold Hill to Grange Hill from October 27, 1970	L. NETHERTON	From Decimal Store to further Self-Service Training, then to the Management of Norbury on opening from December 8, 1970
R. GARDNER	From Twickenham to Reserve Manager at Putney from November 16, 1970	G. OGLE	From Colindale to Burnt Oak from November 21, 1970
E. GARNER	From Reserve Manager at Tunbridge Wells to Reserve Manager at Tonbridge from October 12, 1970	P. PARKER	From Course Tutor to Self-Service Training, then to Reserve Manager at Wandsworth on opening
E. GARROD	From Harpenden on closure to Chingford from September 14, 1970	G. PAWSEY	From 16/20 Holloway to Stamford Hill from November 4, 1970
R. HAYDON	From Walton on closure to Twickenham from November 9, 1970, from Twickenham on closure to Reserve Manager at New Malden from January 18, 1971	O. PHILLIPS	From Hythe on closure to Reigate from October 15, 1970
D. A. HOLLEY	From Reserve Manager, Kilburn to Reserve Manager, Bedford from November 23, 1970	M. A. RHODES	From Swiss Cottage to Islington from November 21, 1970
C. HUMPHREYS	From Thornton Heath to Sydenham from November 2, 1970	D. SIMONS	From Berkhamsted to Reserve Manager at Harpenden from September 15, 1970
S. T. HUTCHING	From East Sheen to Reserve Manager at Weybridge from October 12, 1970	J. A. SPENCE	From Wealdstone to Ruislip from November 28, 1970
W. JEFFRIES	From Byfleet on closure to Reserve Manager at Leatherhead from January 11, 1971	R. E. SPRIGGS	From Reserve Manager, Aylesbury to Reserve Manager Team Leader, Direct Stocking, Mr. Wrench's Area from November 9, 1970
		K. TAPPENDEN	From Reigate to Seaford from December 15, 1970
		H. WATKINS	From Folkestone on closure to Reserve Manager at Folkestone Self-Service from September 28, 1970
		V. WATSON	From Aylesbury to Welwyn Garden City from January 18, 1971

P. WILDGOOSE From Reserve Manager at Dorking to Reserve Manager Team Leader, Direct Stocking, Mr. Westcott's Area from November 23, 1970

J. WILSON From Reserve Manager Training Specialist to Reserve Manager Team Leader, Direct Stocking, Mr. Lewis' Area from November 9, 1970

Appointment to Manager

M. KALB Assistant Manager at 40 Walthamstow to the Management of Leytonstone from January 23, 1971

Promoted to Reserve Manager

G. I. ALVIN Bell Green from November 2, 1970

D. HOLLEY Kilburn from November 23, 1970

P. PARKER Course Tutor from December 7, 1970

R. E. SPRIGGS Aylesbury from November 9, 1970

A. TREVETHAN Basingstoke Branch from December 7, 1970

B. WEST Central Display from August 31, 1970

P. WILDGOOSE Dorking from November 23, 1970

J. WILSON Training Specialist from November 9, 1970

Promoted to Assistant Manager

G. F. BAILEY Reading from December 28, 1970

D. BLOOMFIELD Wood Green from January 18, 1971

A. BURRAGE Basingstoke from October 26, 1970

A. COMPARE South Harrow from December 21, 1970

T. J. CURRID Northampton from October 19, 1970

E. DAVIES Solihull from October 19, 1970

R. E. EALDEN Walton from January 11, 1971

B. P. EGAN Islington from December 14, 1970

P. F. FOGWILL 114 Ilford from January 18, 1971

D. J. GOOCH Reading from December 7, 1970

R. GOWERS Walton from January 11, 1971

P. J. HAINES Chelsea from January 18, 1971

M. HOGSDEN Halesowen from October 19, 1970

B. LAITT Colchester from December 14, 1970

N.P. LE BOSQUET Central Croydon from October 12, 1970

B. NELSON 82 Kingsland from January 11, 1971

R. J. OLLIFFE Cheltenham from January 11, 1971

S. J. PALMER Central Croydon from October 12, 1970

A. RICHARDSON Bell Green from October 19, 1970

M. SALMON Bitterne from December 14, 1970

P. M. SHOEMAKER Gloucester from January 11, 1971

R. K. SOPER Slough from December 7, 1970

E. T. SQUIRES Bell Green from October 19, 1970

P. D. THOMAS Hemel Hempstead from October 26, 1970

B. C. TOMPKINS Basingstoke from October 26, 1970

L. H. TURNEY Colchester from December 14, 1970

G. F. WEBB Coventry from October 19, 1970

W. WHELDON Nuneaton from October 19, 1970

S. J. WHITTAKER Hemel Hempstead from January 18, 1971

Meat Managers' and Head Butchers' Transfers

A. BYFORD From on closure of Sydenham to Beckenham as Reserve Head Butcher January 11, 1971, then as Head Butcher from March 26, 1971

A. CHAMBERLAIN From Aston to Beeston as Head Butcher Designate from October 5, 1970

E. FORREST From Self-Service Training at Kingston to Dorking from September 28, 1970

D. GINN From Walton to Putney from November 3, 1970

S. HAWES From Walsall to Gloucester from November 9, 1970

R. MALLON From Reserve Meat Manager at Coventry to Meat Manager at Northfield from January 22, 1971

J. PRATT From North Cheam to Morden from December 28, 1970

B. SMART From Reserve Head Butcher at Kingston to Walton-on-Thames as Meat Manager from November 10, 1970

Promoted to Meat Managers and Head Butchers

E. BARDRICK Forest Hill

Promoted to Assistant Meat Managers & Assistant Head Butchers

R. BARTLAM Solihull November 2, 1970

R. BRANDON Hoddesdon Branch November 3, 1970

R. COAKER East Grinstead December 15, 1970

R. PERRY Erdington January 18, 1971

Long Service

Congratulations to the following colleagues who have completed long service with the firm.

40 Years' Service

S. BURTENSHAW Assistant Manager, Colindale
L. S. CHURCHER Meat Manager, Redhill
J. R. CREED Assistant Manager, Morden
A. FLOWERS Assistant Meat Manager, 15 Epsom
J. FORSDIKE Meat Manager, Watford
C. W. GELL Clerical Staff, Factory Office,
Blackfriars
L. HARTLEY Senior Meat Examiner,
Buntingford
R. A. HAYDON Manager, Twickenham
R. T. HOPKER Meat Manager, Barkingside
A. C. HYEYTT Supervisor, Engineers
G. T. MCCARTHY Driver, Charlton Depot
W. T. MOSS Manager, 10 Eastbourne
F. T. NORMAN Meat Manager, Portslade
W. G. PEARCE Assistant Manager, Edgware
C. R. PHILLIPS Supervisor, Depot Engineers
MISS H. REED Salaries Office, Streatham
W. G. ROWE Charge Hand, Motor Engineers
R. SMEE Assistant Manager, Grange Hill
L. T. WRENCH Area General Manager

25 Years' Service

MRS. L. D. BROWN Chargehand, Factory,
Blackfriars
R. BROWNING Fully Skilled Joiner, Basingstoke
Depot
W. R. DAVY Motor Engineers, Clapham
MISS G. E. JUPP Chief Clerk, Kenton
R. MILLER Senior Leading Butcher, Euislip
MRS. V. M. STOREY Warehousewoman, Charlton
Depot
A. WOOLLARD Meat Manager, Hackney

Retirements

We send our best wishes to the following colleagues who have just retired.

Mr. H. S. Ellis writes

Mr. L. F. Biddle joined the Company in 1931 in the then Staff Department at No. 11, Stamford Street. In 1938, after returning from a lengthy spell of illness, he subsequently became P.A. to Mr. R. S. Waddington, the Personnel Manager. In 1941, he was transferred to Mr. R. J.'s office to act as his assistant for Personnel matters. Four years later he took up the duties of P.A. to Mr. Watton Clark the newly appointed Personnel Manager and subsequently took charge of the Administration of the Personnel Department, with responsibility for the Records Section also. In 1952 he transferred to the Catering Department to act as deputy to Mr. G. W. Smith (Joint Personnel Manager) who had taken charge of this department a year earlier. He remained in this position, having responsibility for all domestic personnel and Catering Department administration until his early retirement on January 1, 1971.

Mr. H. S. Ellis writes

Miss M. E. Porch joined the Company as Secretary to Mr. Murray who was then the Company's Chief Accountant in January, 1948. She continued to work for Mr. Murray until 1963 when she was transferred to the office of Mr. R. J. Sainsbury whose secretary she remained until 1966 when, because of ill health, she was compelled to accept a part-time position in the central laboratories. Initially she worked as secretary to Mr. Robinski, and then latterly and until the time of her retirement as librarian. She retired on October 23, 1970.

Mrs. G. Austin was engaged on September 19, 1955, as a Daily Domestic Assistant at Worthing. On January 10, 1961, she was regraded to Daily Housekeeper at the same branch and remained as such until her retirement on October 31, 1970.

Mr. W. Bailey was engaged on May 9, 1949, as a Warehouseman at Folkestone. He was regraded to a Senior Warehouseman on December 4, 1967. When Folkestone service branch closed on September 29, 1970 he was transferred to the new Store as a Basket Issuer for the last month of his service prior to his retirement on October 25, 1970. Mr. Bailey is continuing to assist at Folkestone on a part-time basis.



A. G. Batchelour



S. C. Boulwood

Mr. S. G. Baker commenced with the Company on February 8, 1926, at Boscombe. He was on National Service from January, 1943, to September, 1946, and resumed at Esher as a Butcher's Shopman. He was appointed Head Butcher in March, 1950, and was for some years in charge of the meat department at Hook. On August 5, 1969 he was transferred to Walton on the Reserve list where he remained until October 31, 1970, when, because of ill health he accepted an early retirement.

Mr. A. G. Batchelour was engaged on July 2, 1928, at 73 Croydon. He was away on National Service from December 2, 1940, to January 28, 1946, and was promoted to Assistant Manager in December, 1946. He was appointed Manager on March 3, 1949, taking over at 130 Ealing. Mr. Batchelour remained in this area managing different branches and was the Manager at Boreham Wood for the six years up to 1969. He worked for the year prior to his retirement on October 30, 1970, in charge of Hatch End.

Mr. T. Bell was engaged on December 14, 1965, as a Basket Issuer at 68 Croydon. On July 12, 1968, he was transferred to Wallington, where he remained until his retirement on October 31, 1970.

Mrs. F. Bonney was engaged on August 20, 1941 in the Factory. Domestic commitments made it necessary for her to resign in November of the same year, and she returned to the Company's employment on June 25, 1962, as a Daily Domestic Assistant at Lewisham. In February, 1963, she was regraded to Daily Cook and then to Daily Housekeeper. She stayed at Lewisham as the Housekeeper until her retirement on October 10, 1970.

Mr. S. C. Boulwood was engaged on May 18, 1925. In 1942 he was appointed Head Butcher and for many years was in charge of the meat department in branches in the Hampstead area. He was transferred from 217 Kentish Town to Drury Lane in May 1969 where he remained until, for health reasons, he accepted an early retirement on October 31, 1970.



Miss E. L. Brooks



C. V. Cole



W. C. Conway



Miss G. Coombes

Miss E. L. Brooks commenced with the Company on June 4, 1941. Following 3 months working in the Factory she took up her duties as a Kitchens Clerk. She was transferred to the Despatch Office in January, 1944, and became a Senior Clerk in September, 1945. Miss Brooks spent some years in the Personnel Department, Health Section and transferred to the Factory Personnel Office on August 21, 1967, where she remained until her retirement on September 25, 1970.

Mr. K. T. Brooks was engaged on November 5, 1928 and was appointed Manager before the war, taking over at Hoxton on January 19, 1938. He went on National Service on July 27, 1940, and on resumption in 1946 took over the management of his old branch. From Hoxton he transferred to East Ham and then to 426 Ilford in June, 1967. Mr. Brooks retired from 426 Ilford on November 27, 1970.

Mrs. C. M. Bush was engaged on August 29, 1949, as a 2nd Hand in the Factory. She was regraded to 1st Hand in July, 1950, and to Auto Operator on October 1, 1951. In April, 1955, she was regraded to Special Grade and remained as such until her retirement on October 30, 1970.

Mr. W. J. Bushnell was engaged on September 13, 1920, as a Delivery Lad at 99 Kensington. He was regraded to Warehouseman in May 1924 and to Roundsman on January 12, 1927. He was absent on National Service from 1943 to 1946. In April 1959, with the cessation of the rounds, he was transferred to Earls Court as a Warehouseman, and was promoted to Senior Warehouseman at the same branch on December 4, 1967. He was transferred to 189 Kensington on January 19, 1970, and to Putney in July. He remained at Putney until his retirement on December 28, 1970, after a little over 50 years service with the Company.

Mrs. I. L. Cheneour commenced with the Company on October 9, 1967 as a Saleswoman at St. Helier. On October 7, 1968, she was promoted to Leading Saleswoman at the same branch and remained as such until her retirement on October 10, 1970.

Mr. C. V. Cole was engaged on December 1, 1924, as a Learner at 128 Kilburn. He was appointed Head Butcher on January 11, 1947, at Potters Bar, transferred to 13/15 Stamford Street in October 1949 and to Marble Arch in March 1950. In October 1950 he returned to Kilburn and from there a year later to the Ealing area. Mr. Cole was at 87 Ealing as Reserve Head Butcher when, due to poor health, he accepted an early retirement on October 31, 1970.

Mr. A. Comber was engaged on June 19, 1935, as a Warehouseman at Blackfriars. He went on National Service on August 31, 1939, and on his return in October 1945 he took over his duties as a Driver. He continued in this capacity until his retirement on September 4, 1970.

Mr. W. C. Conway commenced with the Company on February 14, 1928, as a Polisher in the Works Department. He was on National Service from April 11, 1941, to December 31, 1945, and returned to the Company as a French Polisher. In February 1948 he was promoted to Charge Hand and remained as such until his retirement on December 24, 1970.

Miss G. Coombes was engaged on May 17, 1954 as a Resident Housekeeper at Luton branch. On November 5 of the same year she was transferred to 21 Watford, where she remained until her retirement on October 31, 1970.

Mr. S. C. Cox commenced with the Company on April 19, 1926. He was on National Service from February 1941 until November 1945 and on his return worked at 168 Streatham. He was appointed Assistant Manager on November 17, 1947 and Manager on the Reserve list in February 1951. In 1953 he took over the Management of Boscombe and remained in that area until his retirement on November 27, 1970.

Mrs. W. G. Day was engaged on November 3, 1969, as a Daily Domestic Assistant for the new branch at Aylesbury. She remained in this capacity until her retirement on August 29, 1970.

Mr. S. L. Dean was engaged on May 5, 1925, as a Leyland Driver. He went on National Service in June 1943 and on his return in February 1946 resumed his duties as a Driver. He continued as such until his retirement on September 4, 1970.



S. C. Cox



J. Findlay



W. J. Gower



F. A. Harris

Mr. F. Driscoll was engaged on November 12, 1931, as a Meat Porter in the Warehouse at Blackfriars. Following his period of National Service from 1941 to 1946 he resumed at Union Street as a Cold Storeman, was regraded to Meat Porter in 1951 and Checker in 1954. From the end of 1966 to May 1968 he worked in the Drawing Office and the Post Department and then returned to Union Street as a Checker. In August 1969 he was regraded to Timekeeper. Mr. Driscoll, due to ill health, accepted an early retirement on October 30, 1970.

Mr. J. E. Enefer was engaged on February 12, 1923, as a Warehouseman at Crouch End. On December 4, 1967, he was regraded to a Senior Warehouseman at the same branch and remained as such until his retirement on November 21, 1970.

Mr. J. Findlay was engaged on September 10, 1951, as a Labourer in the Factory. He was regraded to Checker in May, 1955, and to a Meat Checker in February 1960. On April 5, 1965, he was regraded to Gatekeeper and remained as such until his retirement on September 11, 1970.

Mrs. L. M. Goodwin commenced with the Company on December 7, 1964, as a Daily Domestic Assistant at 114 Ilford and continued as such until her retirement on October 31, 1970.

Mr. W. J. Gower started with the Company as a Poulterer on January 7, 1952, working at 21 Watford. In July, 1956, he commenced training as a Butcher and reached Senior Leading Butcher grade on October 9, 1961. Meanwhile in May, 1954, he was transferred to Oxhey and it was from this branch that, due to ill health, he accepted an early retirement on October 1, 1970.

Miss M. Griffin was engaged on February 21, 1955, as a Saleswoman at Hampstead. She was regraded to Leading Saleswoman in July, 1958, and with the closure of Hampstead branch was transferred to Swiss Cottage as a Display Assistant. She remained as such until the date of her retirement on October 1, 1970. Miss Griffin is continuing to assist at Swiss Cottage on a part-time basis.

Mr. F. A. Harris commenced with the Company on August 29, 1927. He was on National Service from September 1, 1939, to February 19, 1940, and in August of the same year was appointed Head Butcher at Tolworth. During the ensuing years he worked for the majority of the time in this area and in June 1964 went on the Reserve list and moved to Richmond in September of the same year. From there he moved to Kingston where he remained until, because of ill health, he accepted an early retirement on October 31, 1970.

Mr. H. Harvey was engaged on April 17, 1928, as a Chauffeur. On his return from National Service on July 1, 1946, he commenced work as a Meat Checker at Union Street. On April 2, 1949, he was regraded to a Driver and transferred to Basingstoke Depot in March, 1964. He was regraded to a Night Shunter in July 1964. On October 24, 1966, he took over clerical duties in the transport office and remained in this capacity until his retirement on September 1, 1970.

Mr. G. Hoare commenced with the Company on June 17, 1943, as a Warehouse Cleaner at Blackfriars. During the ensuing years of his service with the firm he worked for part of the time on night duty as a Car Washer and a Night Service Cleaner. He retired on September 25, 1970.

Mr. R. A. Hobrow was engaged on August 14, 1922, as a Learner at 12 Walthamstow. He was appointed Head Butcher in 1941 and for many years up to the time of his retirement has been the Head Butcher at Chelmsford. Mr. Hobrow retired on December 26, 1970.

Mrs. I. D. Hoggett who had been an employee of Coppens from March 1954, was transferred to J. Sainsbury as a Saleswoman on November 1, 1954, when the Company took over Coppens branch at Twickenham. She was promoted to Leading Saleswoman on September 20, 1965, and remained as such until her retirement on December 31, 1970.

Mrs. P. J. Jones was engaged on August 15, 1960, as a part-time Saleswoman at Morden. She was transferred to North Cheam on September 20, 1965, where she remained until her retirement on January 9, 1971.



T. V. Lemon



M. L. Lester



W. C. Mitchell



J. F. Morant

Mr. H. E. Kemp was engaged on November 8, 1928 as a Leyland Driver. He went on National Service in December 1943 and resumed his duties as a Driver on his return in November 1946. He continued as a Driver until his retirement on September 4, 1970.

Mrs. E. Lea was engaged on September 10, 1968, as a Daily Domestic Assistant at Bitterne where she remained until her retirement on October 1, 1970.

Mrs. M. L. Leach was engaged on January 16, 1961, as a Daily Domestic Assistant at Worthing branch. She continued at Worthing until the date of her retirement on October 31, 1970.

Mr. T. V. Lemon was engaged on February 5, 1923, as a Poultry Cold Storeman. On his resumption from National Service in March 1946 he took up his duties as a Checker. A year later he went to the Despatch Dept. followed by a number of years in the office. He was promoted to Departmental Manager in January 1962 and remained as such until his retirement on October 2, 1970.

Mr. M. L. Lester was engaged on April 15, 1936, as a Butcher Shopman at Ashford. He was transferred to Leatherhead in 1941 and went on National Service on September 9, 1944. He resumed on February 3, 1947, at Folkestone. In July of the same year he was transferred to Ashford and appointed Head Butcher there on July 4, 1949. In September 1963 he was transferred to Hythe and remained there until, due to ill health, he accepted an early retirement on October 31, 1970.

Mr. W. W. Lloyd was engaged on November 19, 1928. He was appointed Manager on April 8, 1940, at Drury Lane and in June of the same year took over Kettering branch. He went on National Service on September 21, 1940, and on his return in January 1946 resumed at Kettering. During the ensuing years Mr. Lloyd managed several branches in the Midlands and the London Area and was spare manager at Chingford at the time of his retirement on October 30, 1970.

Mrs. L. Maher was engaged on January 17, 1955, as Cook Supervisor at Union Street Canteen. She continued in this capacity until her retirement on October 30, 1970.

Mr. P. J. Marley was engaged on January 22, 1946, as a Warehouseman at Southwark branch where he remained until September of the same year. At this time he left the Company's employment for some 12 years and was re-engaged on August 5, 1958 as a Warehouseman at 147 Balham. He was transferred to Victoria in July 1963 and remained there until his retirement on September 30, 1970.

Mr. W. C. Mitchell commenced with the Company on June 7, 1927, at East Ham. He was appointed Manager before the war on November 21, 1934. In December, 1940, he commenced his National Service and on his return in 1946 took over the management of 48 Islington. From there he went to Somers Town and then to Edmonton in May, 1966. Mr. Mitchell continued as Manager at Edmonton until his retirement on November 27, 1970.

Mr. J. F. Morant was engaged on March 8, 1926. He was on National Service from September, 1940, to February, 1946, and promoted to Assistant Manager three years after his return to the Company in July, 1949. He was appointed Manager at Westbourne on October 1, 1951. Mr. Morant spent all his career in the Bournemouth area and was at Westbourne on the spare list when he retired on October 30, 1970.

Miss M. A. Morphet was engaged on October 28, 1946, as a Deputy Housekeeper. She went to Bishops Stortford on November 18, 1946, after a period of training and in February, 1947, took over as Housekeeper at Coventry Hostel. In January, 1956, she returned to Coventry after spending the intervening years from May, 1948, at Nottingham and Oxford. Miss Morphet remained as Housekeeper at Coventry Hostel until it closed in February, 1970, and was then transferred to Coventry branch as a spare daily Housekeeper where she stayed until her retirement date on December 1, 1970. She is, since then, continuing to help out at Coventry on a part-time basis.

Mr. G. C. Morris was engaged on March 21, 1927, and was appointed Manager at 76 Islington on October 18, 1937. He went on National Service on October 30, 1940, and on his resumption in 1946 took over the management of 16/20 Holloway on November 4. In December of the same year he transferred to the Catford area and was managing Sydenham at the time of his retirement on November 7, 1970.



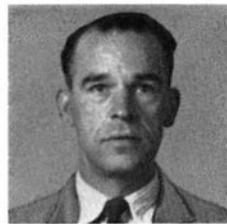
J. G. Morris



T. J. Mortlock



R. North



J. E. Pearson

Mr. T. J. Mortlock commenced with the Company on August 11, 1924, as a Learner at 42 Walthamstow. He was appointed Head Butcher on January 4, 1941, and for many years managed the meat departments in various branches in the Balham and Central London areas. On September 29, 1965, he was transferred to Morden where he remained until his retirement on December 26, 1970.

Mr. R. North was engaged on September 3, 1928, as a Warehouseman at Blackfriars. On October 21, 1946, he returned from National Service and took up his duties as a Despatch Clerk. On February 8, 1954, he was promoted to Departmental Manager and remained as such until his retirement on September 25, 1970.

Miss B. O'Sullivan was engaged on May 5, 1964, as a Domestic Assistant at Chelsea. She has remained at this branch until her retirement on December 31, 1970.

Mr. J. E. Pearson was engaged on July 25, 1924, as a Warehouseman at Blackfriars. He went on National Service on January 13, 1944, and on his return in late 1946 took up his duties as a Stock Keeper. On January 30, 1950, he was regraded to Despatch Clerk and in December, 1955, to Bank Foreman. He retired on September 25, 1970.

Miss G. A. Peters was engaged on October 2, 1958, as a Daily Domestic Assistant at Hackney branch. She remained at Hackney until her retirement on October 31, 1970.

Mr. G. J. Pinchen was engaged on January 19, 1940, as a Butcher. He was appointed Head Butcher at 51 Ealing on August 2, 1949, and was transferred to Greenford on November 26, 1951. For health reasons Mr. Pinchen was transferred to 87 Ealing as a Reserve Head Butcher and returned to Greenford, in the same capacity, in July, 1970. He remained as such until he accepted an early retirement on December 31, 1970.

Mrs. V. Polley was engaged on June 16, 1958, as a Supply Assistant at Stevenage. When the new Stevenage branch was opened she was transferred there as a Display Assistant, in which capacity she remained until her retirement on November 21, 1970.

Mrs. E. Rayner was engaged on October 10, 1967, as a part time Supply Assistant/Relief Cashier at Catford. On February 5, 1968, she was regraded to a part time Cashier and remained as such until her retirement on January 9, 1971.

Mr. A. W. Reece was engaged on August 7, 1951, as a Warehouseman at 21 Epsom. On October 6, 1958, he was transferred to Ewell and on April 14, 1969, was promoted to Senior Warehouseman. On July 22 of the same year he was transferred to Kingston, where he remained until his retirement on December 26, 1970.

Mr. D. J. Sadler was engaged on April 13, 1953, as a Cleaner in the Warehouse. He was promoted to Foreman on July 2, 1956, in which position he remained until his retirement on September 25, 1970.

Mr. W. R. Saunders was engaged on February 19, 1925, as a Van Boy at Folkestone. He was on National Service from November, 1940, until February, 1946, and on his return commenced his training on the Butchery side of the business. On May 30, 1955, he was transferred to Ashford and promoted to Head Butcher. In April, 1962, he returned to Folkestone as Head Butcher and remained at Folkestone until his retirement on October 31, 1970.

Mrs. A. Sharp was engaged on November 14, 1967, as a Cashier at Beckenham. On November 5, 1968, she was transferred to Bognor, where she remained as a Cashier until her retirement on September 6, 1970.



D. J. Sadler



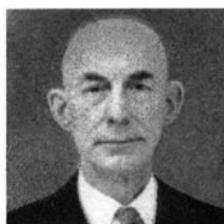
W. R. Saunders



C. Sercombe



W. T. Snook



R. Sparrow



Miss E. M. Spooner

Mr. C. Sercombe was engaged on June 14, 1926, as a Learner at 101 Golders Green. In 1946 he was appointed Head Butcher on the Reserve List and took over at 6 Temple in May of the same year. He was transferred to Brent Street in June, 1950. He remained at Brent Street until September, 1970, when he was transferred to Wealdstone on the reserve list prior to his retirement on November 28, 1970.

Miss W. Shilling was engaged on November 18, 1929, as a Clerk in the Sales Office at Blackfriars. During her career with the Company she has worked in several different departments at Head Office including the Statistical Department, Wages Office and Salaries Office. Miss Shilling was working in the Chief Cashier's office, when due to ill health she accepted an early retirement on October 30, 1970.

Miss E. Sinclair commenced with the Company on April 13, 1953, as a Saleswoman at 12/16 Kingsland. On January 9, 1961, she was promoted to Leading Saleswoman and remained as such until her retirement on December 24, 1970.

Mrs. M. Smith was engaged on August 22, 1960, as a Canteen Assistant in the main Canteen. In February, 1963, she took charge of the Tress House Tea Bar and in January, 1968, was made Charge Hand Tress House. Mrs. Smith retired on November 27, 1970.

Mrs. R. Snell was engaged on February 9, 1950, as a part-time Saleswoman at Apex Corner. When the branch closed and the new Edgware Self-Service Store opened she was transferred there as a part-time Supply Assistant. In March 1970 Mrs. Snell transferred to Bitterne and remained there until her retirement on October 31, 1970.

Mr. W. T. Snook was engaged on February 25, 1929, as a Butcher at 15 Epsom. In April 1932 he was appointed Head Butcher at Stockwell, and was transferred to Redhill in September 1938. He was transferred to Crawley on November 4, 1957, and when this branch closed in June 1969 he was transferred to Redhill on the reserve list, where he remained until, because of ill health, he accepted an early retirement on December 26, 1970.

Mrs. A. E. Snook who commenced with the Company as Housekeeper at Redhill on September 26, 1955, also retired, at the same time as her husband, on December 26, 1970.

Mr. R. Sparrow was engaged on October 8, 1923, as a Learner at 189 Kensington. He was appointed Head Butcher in June 1946 at the same branch, having in the meantime, worked at several different branches in this area. He was transferred to Southwark in 1954, to Chelsea in 1955 and to Putney on January 22, 1965, where he remained until his retirement on November 28, 1970.

Miss E. M. Spooner was engaged on March 31, 1941, as a Saleswoman at Coventry. On September 17, 1943, she was regraded to Clerk and remained as such, both at the old and new Coventry branches until July 1969. At this time she deferred her retirement and went on to part-time duties as a clerk and remained as such until she retired on December 24, 1970.

Mrs. R. A. Statham was engaged on February 6, 1962 as a Housekeeper at Winchester branch. She continued in this capacity until the date of her retirement on January 1, 1971. Mrs. Statham is continuing to assist at Winchester on a part-time basis.

Mrs. K. E. Stiles commenced with the Company on September 30, 1957, as a Daily Domestic Assistant at 114 Ilford. She was regraded to Daily Housekeeper at the same branch on January 10, 1961 and apart from a year at 124 Ilford worked for all of her service at 114 Ilford. Mrs Stiles retired on October 31, 1970.

Mr. J. T. Stone was engaged on December 8, 1952, as a Porter/Poulterer at 114 Ilford. On July 6, 1953, he was transferred to Debden where he took over the duties of Basket Issuer. He remained at Debden until his retirement on December 12, 1970.

Mr. P. Taverner was engaged on November 2, 1959, as a Warehouseman at Hemel Hempstead where he remained until the date of his retirement on October 1, 1970.

Mrs. K. Taylor was engaged on September 30, 1965, as a part-time Supply Assistant at Ashford. She has remained in this capacity at Ashford until the date of her retirement on October 17, 1970.



Mrs. R. M. Tranter



J. H. Wells



T. G. Wilday

Mrs. R. M. Tranter was engaged on November 15, 1941, as a Saleswoman at Worthing. She was promoted to Leading Saleswoman on September 30, 1957, and remained at Worthing until her retirement on December 24, 1970.

Mrs. M. Tuthill was engaged on May 2, 1960, as a Canteen Assistant in the Colombo Street Canteen. On September 7, 1964, she was regraded to an Assistant Cook and remained in this capacity until her retirement on October 16, 1970.

Mr. W. F. Tutte was engaged on May 28, 1947 as a Car Washer at the Garage. On December 2, 1968, he was regraded to General Duties and remained as such until his retirement on January 1, 1971.

Mrs. S. E. Yallop commenced with the Company on May 4, 1964, as a part-time Saleswoman at Leyton. When this branch closed she was transferred to the new Self-Service store at Leytonstone as a part-time Display Assistant and remained as such until her retirement on January 2, 1971.

Mr. S. W. Webb commenced with the Company on March 3, 1924, as a Warehouseman at Blackfriars. In September 1941 he was transferred to Union Street and was regraded to a Checker in the Cold Store in November 1951. In February 1957 he was transferred to the Drawing Office responsible for the library of plans. He stayed there until January 27, 1969 when he was transferred to the Post Room at Blackfriars where he remained until his retirement on September 25, 1970.

Mr. J. H. Wells was engaged on January 1, 1923 as a Delivery Lad at 44/6 Lewisham. He commenced his career in the Butchery side of the business in the following year and was appointed Head Butcher at 66 Brighton on October 27, 1941. During the ensuing years he managed the Meat departments in various branches in South London and the South Coast and was Head Butcher at Seaford at the time of his retirement on December 26, 1970.

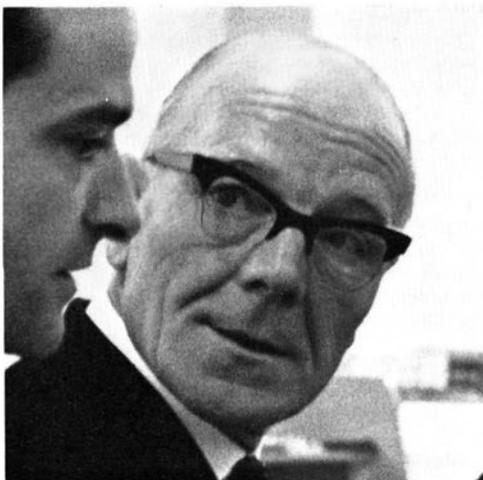
Mr. T. G. Wilday commenced with the Company on January 10, 1949, as a Maintenance Cleaner in the Factory. On December 12 in the same year he was regraded to Senior Maintenance Cleaner. He was promoted to Charge Hand on January 11, 1960, and remained in this capacity up to the time of his retirement on October 31, 1970.

Mr. W. Winall was engaged on April 16, 1951, as a Warehouseman at Blackfriars. In May, 1951, he worked as a Relief Traffic Controller and was made a permanent Traffic Controller on June 2 of the same year and remained as such until his retirement on November 27, 1970.

We apologise to Mrs. M. E. Cook for getting her retirement notice wrong in the November issue. She was married on June 12, 1938 and worked continuously for the firm from 1928 until her retirement in May 1970, except for the last three months of 1956.

Obituaries

We regret to record the death of the following colleagues, and send our sympathy to all relatives.



Mr. F. Nash writes

Mr. F. A. Pagden joined the Company in March, 1921, at Blackheath, subsequently moving to Tunbridge Wells and Folkestone. Whilst at Folkestone he was promoted to Assistant Manager and a week later was appointed to the management of 122 Croydon in George Street, at the age of 22. After managing 73 Croydon, he moved on to the management of Chelsea in 1934. In 1935 he was promoted to District Supervisor of the area covering Stockwell, Dorking, Sutton, Epsom and Croydon. Within a short period, however, he was transferred, taking over the supervision of the coastal area extending from Bognor to Folkestone. He supervised this area until after the war when the new grade of Superintendent was created and Mr. Pagden was one of the five men appointed. His area covered the coast from Folkestone to Bognor and reached northwards to south-east London. In this area Mr. Pagden had the experience of helping with the planning and opening of our first Self-Service branch, 9/11 Croydon, in 1950. He retired in May, 1965 and died November 28, 1970.



Mr. A. J. Waller writes

Colleagues and friends of **Mr. L. A. Noot** were shocked to hear of his passing on November 15, 1970, following a short illness. He was a true family man, reliable and dependable, and respected by everyone. Len Noot started his career with the Company in July, 1930, in the then Quantity Sales Department in Blackfriars. He subsequently worked in the Ledger Office and in Credit Control, before being called up for National Service in January, 1941. He served with distinction in the Royal Navy, spending much of his time as an Officer in corvettes on convoy work. On demobilisation he rejoined the Company in the Personnel Department, where he became the first Branch Progress Officer responsible for the introduction and administering of the branch appraisal system. He was later appointed Depot Personnel Officer before being transferred to the Warehouse & Transport Department to work with Mr. S. J. Cody. In 1964 he was appointed Senior Executive and took over the day-to-day management of the Warehouse & Transport Department at Blackfriars—a position he held until his untimely death.



C. H. Collett



A. W. George

Mr. D. A. Ashford was engaged on July 22, 1963, as Gate Keeper/Security Officer in the Factory. He died, following a long illness on December 2, 1970.

Mr. S. D. Beista was engaged on July 9, 1953, as a Bacon Storeman at Union Street. Between then and April, 1964, he held several different positions at Union Street and then was transferred to Basingstoke Depot as a Warehouseman/Cutter. In August, 1965, he was promoted to Leading Warehouseman. He died on November 22, 1970.

Mr. A. Biddlecombe joined the Company on February 2, 1920. He was appointed Manager, in 1933, and managed at Forty Avenue, Ruislip and 2/4 Ealing. He took over at Ealing in July, 1949, and continued as Manager after the conversion of Self-Service in July, 1956, until his retirement on July 1, 1961. Mr. Biddlecombe died on October 22, 1970.

Mr. J. S. Boreham was engaged on September 7, 1964, as a Basket Issuer at Wimbledon and continued as such until his retirement on October 1, 1969. Mr. Boreham died on October 2, 1970.

Mr. R. P. Carter was engaged on August 29, 1955, as a Warehouseman at the Depot. He was regraded to a Checker in May, 1956, and to a Relief Driver on April 8, 1957. On February 8, 1960, he was regraded to a Driver and was transferred to Basingstoke Depot on August 17, 1964. Mr. Carter was working as a Driver from Basingstoke at the time of his tragic death as the result of a road accident on July 11, 1970.

Mr. N. Catchpole was engaged on March 26, 1928, as a Learner. On his return from National Service in March, 1946, he worked at Southwark and Streatham and was appointed Assistant Head Butcher at 168 Streatham on August 13, 1956. Due to ill health he accepted an early retirement on August 1, 1969, after working for a time at Marylebone. Mr. Catchpole died on October 30, 1970.

Mr. C. H. Collett commenced with the Company on July 30, 1924, as a Traffic Clerk at Blackfriars. He was appointed to Departmental Manager in November, 1947, and transferred to the new Depot at Basingstoke towards the end of 1963. Mr. Collett died on October 24, 1970, as the result of a street accident that occurred whilst he was on holiday abroad.

Mr. H. A. Copelin was engaged on April 7, 1913, as a Learner at Winchmore Hill. Following his National Service in The First World War he resumed at Palmers Green. In 1933, he was transferred to Weybridge and retired from there on October 1, 1957. Mr. Copelin died on October 9, 1970.

Mr. C. S. Dykes was engaged on May 14, 1945, as a Warehouseman at 259 Ilford where he remained until, due to ill health, he was granted an early retirement on June 1, 1964. He died on October 25, 1970.

Mr. A. W. George was engaged on April 26, 1938, and commenced at 6 Norwich. He was transferred to North Finchley in January 1947 and remained in the North London area for the rest of his career with the Company. He was promoted to Assistant Manager on June 25, 1956, and to Manager on March 23, 1964. Mr. George died on September 26, 1970, at which time he was managing Woodford branch.

Mr. G. Gilbert was engaged on May 21, 1962 as a Senior Trainee Salesman at 76 Islington. He was regraded to Salesman on January 21, 1963 and to Leading Salesman on November 16, 1964. In March 1965 he was transferred to Hoxton and in April 1968 promoted to Senior Leading Salesman. He was employed at Hoxton at the time of his sudden death on September 2, 1970.

Mr. W. A. Goddard was engaged on September 26, 1938, to work in the Factory. He was on National Service from August 23, 1939 to October, 1945 and on his return took over the duties of Cloakroom Attendant in the Factory. In September, 1946 he was regraded to Gatekeeper and continued as such for the remainder of his service with the Company. Mr. Goddard died on October 22, 1970.

Mr. T. J. Haynes commenced with the Company as a Service Cleaner on June 18, 1951. He became a Charge Hand in 1953 and Foreman in August, 1954, in which capacity he remained until his retirement on March 1, 1968. Mr. Haynes died on December 12, 1970.

Mrs. E. Jarvis was engaged on October 26, 1969, as a part-time Supply Assistant at Leytonstone where she was employed for just over one year. She died on October 30, 1970.



J. C. Lemon



Miss L. Mildon



R. V. Plowright



O. D. Spencer

Mr. F. H. Kirk was engaged on June 10, 1930, as a Delivery Lad at North Finchley. In December 1932, he was regraded to a Poulterer. He was away on National Service from September, 1940, until March, 1946, and resumed at Luton. In February, 1949, he was promoted to Leading Salesman, and to Senior Leading Salesman on July 27, 1953. He died on September 11, 1970 following a two months illness.

Mr. J. C. Lemon was engaged as a Factory Hand on August 15, 1928. He went on National Service on November 8, 1940, and on his return was promoted to 1st Hand on February 18, 1946, then to Skilled Tradesman on September 3, 1947. On August 15, 1949, Mr. Lemon transferred to the Transport Department as a Driver, and stayed as such until, following a long illness, he died on August 11, 1970.

Mrs. E. D. Lucas was engaged on October 31, 1967, as a Supply Assistant/Relief Cashier at Wimbledon. On November 6, 1967, she was regraded to a part-time Cashier and continued as such until her death, following a car accident, on September 9, 1970.

Mr. E. Lumbard was first engaged on January 11, 1938, in the Butchery department at Romford branch where he worked for just over a year. On October 15, 1958, he was re-engaged as a General Labourer in the Factory. He was regraded to Checker on July 4, 1960, and went on permanent night duty on January 9, 1961. In December, 1967, he was regraded to a Despatch Clerk late shift and in March, 1968, went on permanent middle shift. He was still so employed at the time of his sudden death on October 14, 1970.

Mr. C. A. McLeod was engaged on September 10, 1970, as a part-time Basket Issuer at Rugby. He remained in this capacity until his sudden death on December 7, 1970.

Miss L. Mildon was engaged on January 31, 1944, as a Saleswoman at Rye Lane. In July, 1944, domestic circumstances caused her to resign from the Company but she was re-engaged in her old job at Rye Lane on October 11 of the same year. In May, 1952, she was regraded to Supply woman working on a part-time basis and remained as such until her retirement on June 29, 1959. Miss Mildon died on September 28, 1970.

Mr. J. Morrison was engaged on August 24, 1953, as a Clerk at Aberdeen Poultry Station and became an employee of this Company when his firm was taken over by J. Sainsbury Limited in 1955. In May 1961, he became a Junior Official and remained as such until his retirement in August, 1964. Mr. Morrison died on September 13, 1970.

Mr. R. V. Plowright was engaged on April 8, 1958, as a Senior Trainee Butcher at New Malden. On April 6, 1959, he was transferred to Hackney, on February 14, 1964, to Harold Hill, in his capacity as Senior Leading Butcher, to which he had been promoted on October 9, 1961. Mr. Plowright died on October 12, 1970, following a month's illness.

Mrs. E. Poulter was engaged on October 19, 1965, as a part-time Saleswoman at Lordship Lane. When this branch closed Mrs. Poulter was transferred to the new Tottenham Self-Service Store as a part-time Supply Assistant where she remained for the rest of the service with the Company. She died following a heart attack on September 2, 1970.

Mr. D. M. Randall was engaged on July 17, 1962 as a Warehouseman at Berkhamstead and remained at this branch for all of his service with the Company. Mr. Randall died on January 25, 1970.

Mr. T. A. Read was engaged on May 13, 1968, as a Trainee Relief Driver at Buntingford. He was regraded to a Relief Driver in August, 1968 and to a Permanent Driver on April 28, 1969. Mr. Read died on October 23, 1970, following a few days illness.

Mrs J. Rowe commenced with the Company on March 1, 1961, as a 2nd Hand in the Factory. She was regraded to a Machine Operator on October 9, 1961, and to a Chargehand in March, 1965. Mrs Rowe died on October 30, 1970 following a lengthy illness.



E. J. Stoner



J. H. Trevis



Miss J. Wooster

Mr. O. D. Spencer was engaged on July 12, 1937, at 194 Kentish Town. He was on National Service from September 25, 1940 to April 1, 1946, and resumed at his old branch. On November 5, 1951, he was promoted to Assistant Manager and was appointed Manager at 151 Kentish Town in April, 1961. Mr. Spencer worked in the North London area throughout his career and latterly at Winchmore Hill. He died on November 3, 1970.

Mr. E. J. Stoner was engaged on March 14, 1927. He was on National Service from July, 1940 to February, 1946 and soon after his return was made a Leading Salesman. He was promoted to Assistant Manager on October 10, 1960. Mr. Stoner was Assistant Manager at Portslade at the time of his death on September 19, 1970.

Mr. J. H. Trevis returned to the Company's employment on February 26, 1912, having previously been with the firm for 2 years up to April 8, 1911. He was appointed Manager on June 4, 1923, and was managing Wallington branch at the time of his retirement in 1950. Mr. Trevis died on September 24, 1970.

Mr. E. F. Tupman commenced with the Company on July 13, 1903, and was appointed Manager at Romford in June, 1905. He was transferred to 21 Watford and retired from there on September 23, 1944. Mr. Tupman died on December 11, 1970.

Miss J. Wooster was engaged on October 22, 1951, as a Saleswoman at Greenford. On September 14, 1965, she went over to part-time duties as a Saleswoman and remained as such until her retirement on January 6, 1968. Miss Wooster died on August 7, 1970.

This is part of the mural by Henry and Joyce Collins at the Hare Lane entrance of our Gloucester branch. 46 ft. 7 in. long and 7 ft. 4½ in. high it was made in panels which refer to incidents or objects in the city's history. In this section a bishop and a Norman soldier predominate—the Cathedral was founded by the Normans.

The ship is on a token, in the museum, issued at the opening of the Gloucester Berkeley Canal in 1795. To the left of this is a coracle and paddle—a type of boat used on the Severn for fishing. The name "Gloucester" is derived from the medieval "Gleawe" and "ceastre", a camp or fort. References to the rich surrounding

land appear at the bottom. On the left a plough and the legend "success to the cultivation of waste land". The wheat also symbolises the important grain trade. On the right is a Gloucestershire Old Spot pig—in fact, Chedworth Pansy 22nd from a picture in the Folk Museum.

